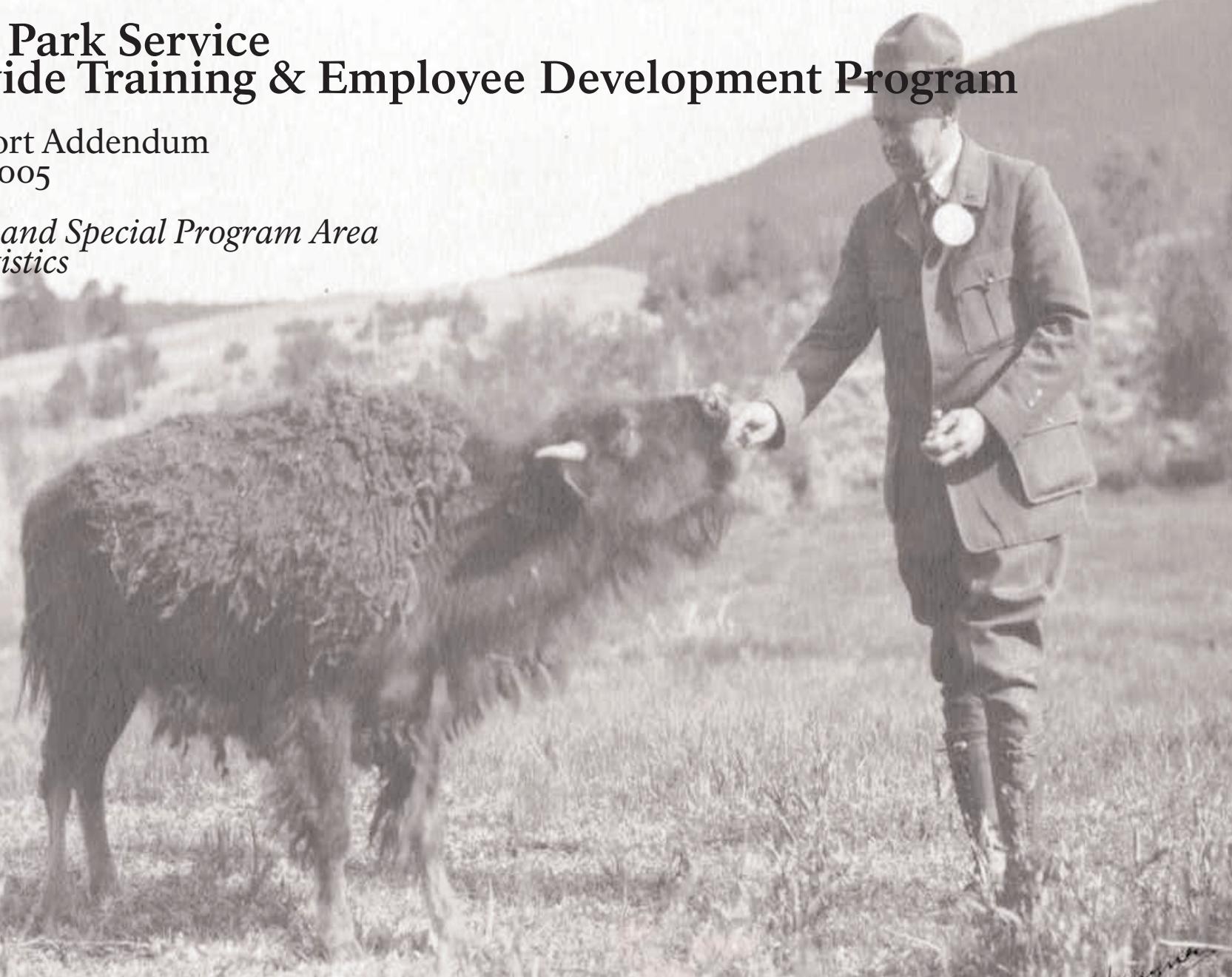




# National Park Service Servicewide Training & Employee Development Program

Annual Report Addendum  
Fiscal Year 2005

*Career Field and Special Program Area  
Training Statistics*





# National Park Service Servicewide Training & Employee Development Program

## Annual Report Addendum Fiscal Year 2005

Servicewide Training & Employee Development Program  
1201 Eye Street NW  
Room 7530  
Washington DC 20005

U.S. Department of the Interior  
Washington, DC



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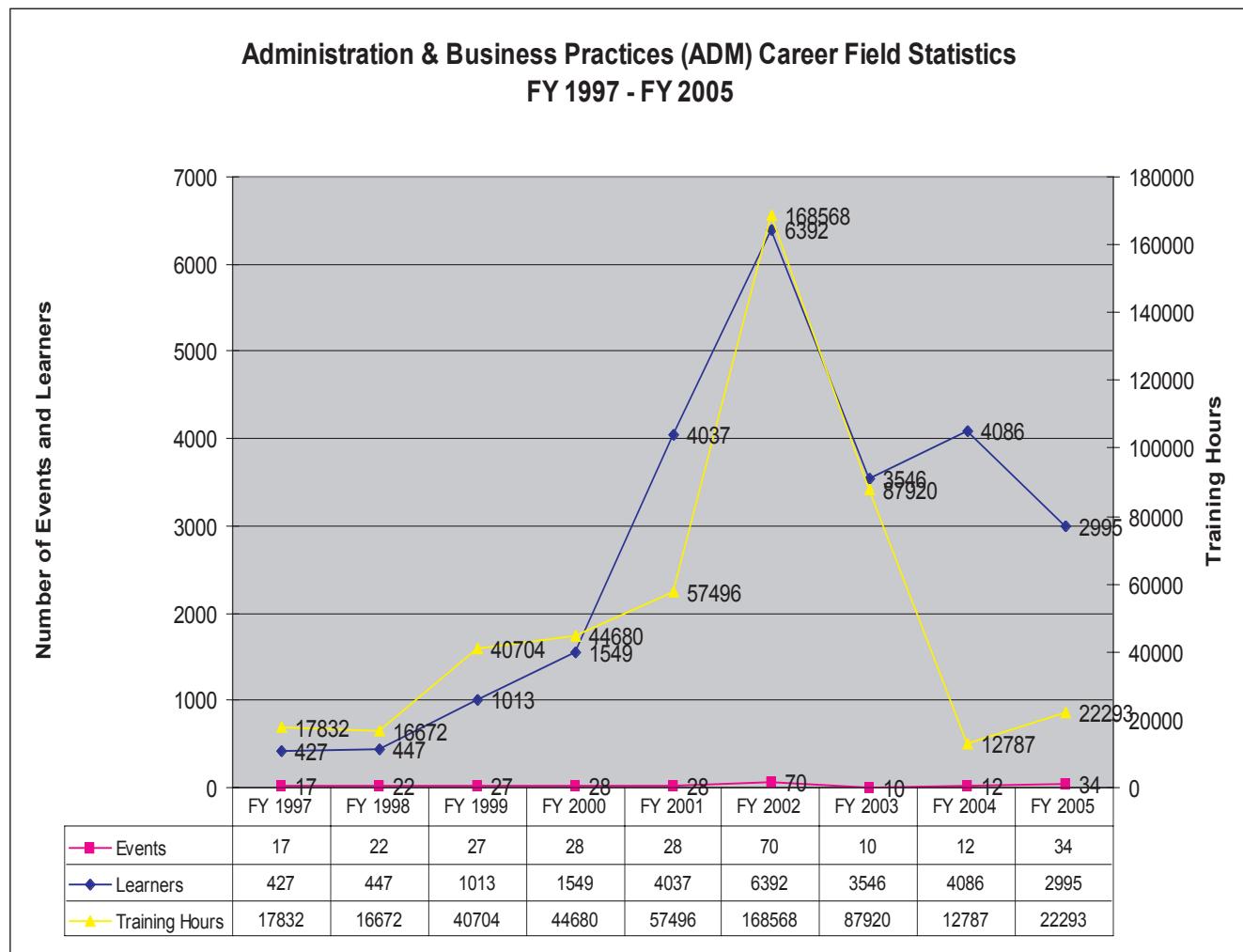
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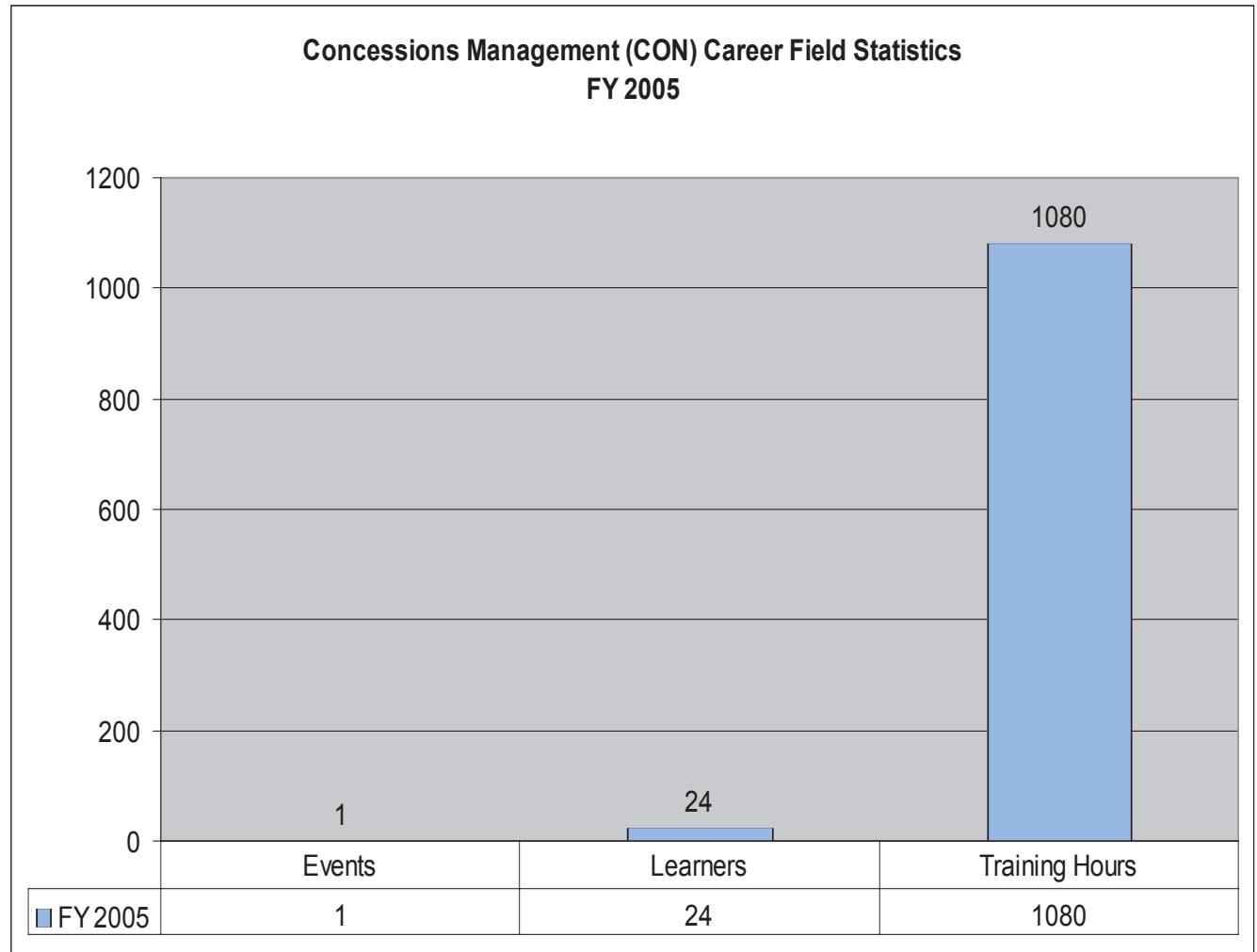
## Administration and Business Practices

A multidisciplinary career field serving both non-clerical administrative personnel and office support positions located throughout the Service; includes a wide variety of administrative skills in budget and finance, personnel, acquisition, and property.



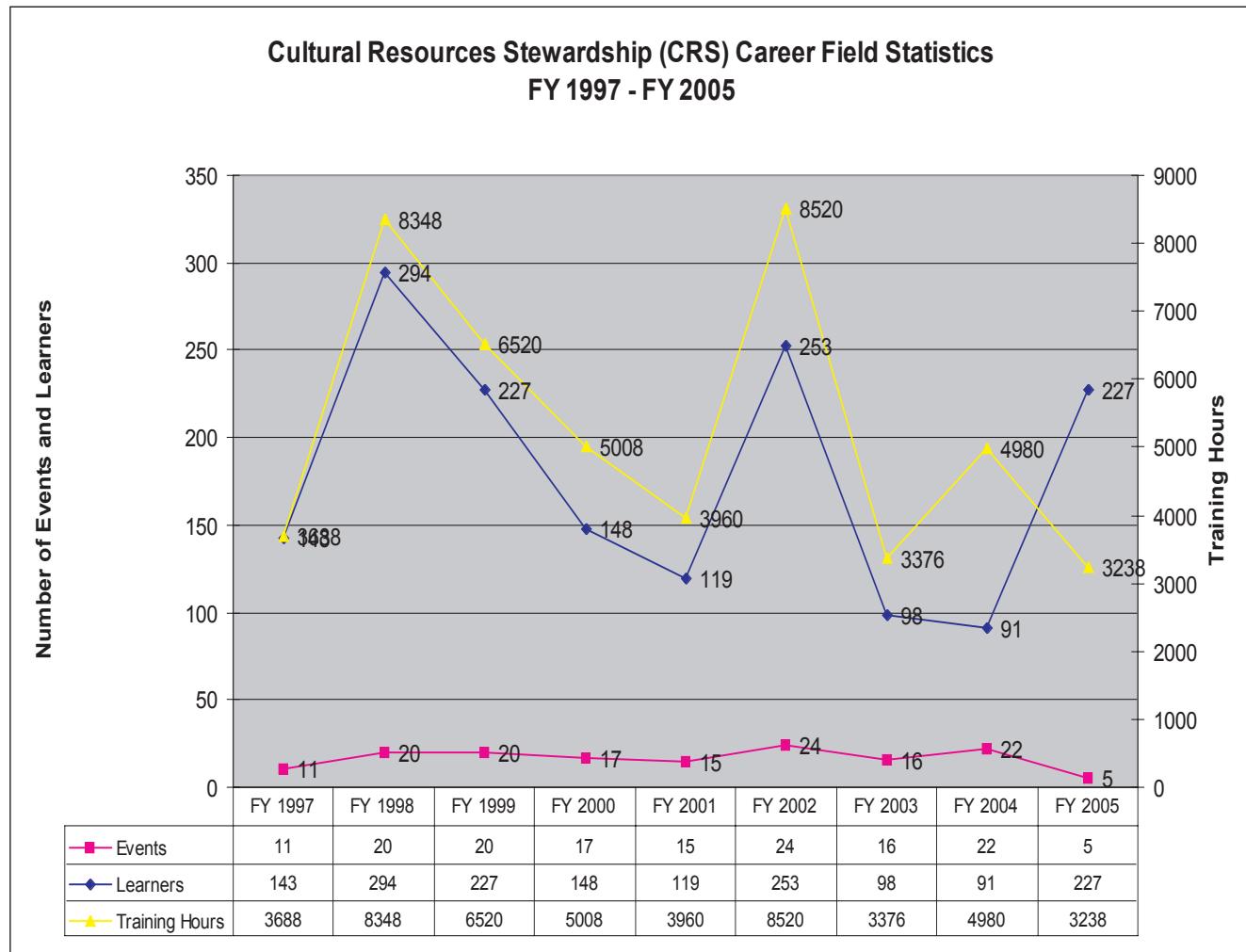
# Concessions Management

*This career field is responsible for the programmatic and technical aspects of the concessions management program. They often oversee concession programs in parks, regional offices or headquarters areas.*



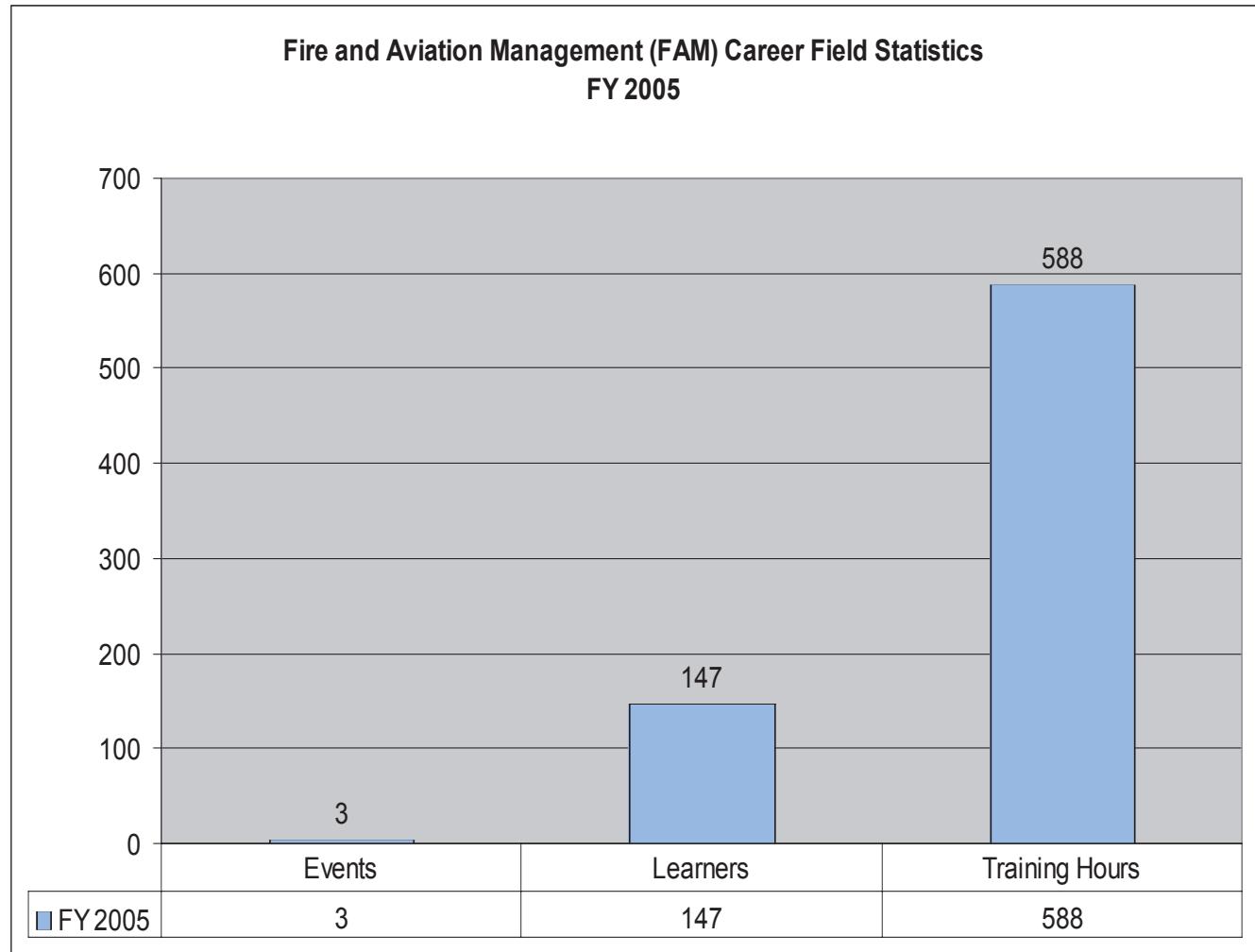
# Cultural Resources Stewardship

An interdisciplinary career field that focuses on the development and delivery of a competency-based training and development program for employees who preserve, protect, maintain, and interpret park cultural resources. Employees work in history, archeology, cultural landscapes, historical architecture, museum management, anthropology, and partnership programs that provide guidance and technical assistance to states, communities, and tribes.



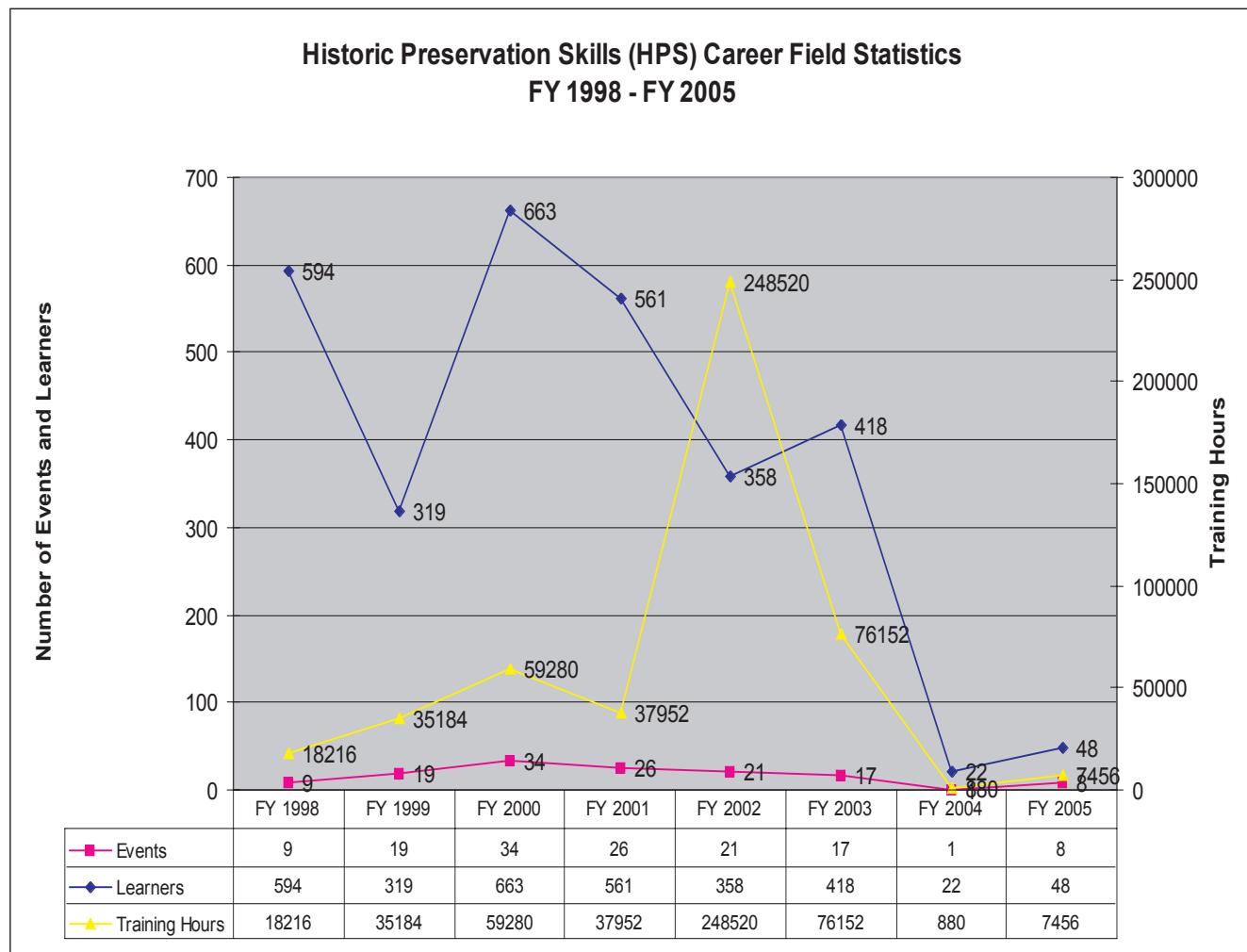
# Fire and Aviation Management

*A group of specialized skills for special situations, including fire prevention and pre-suppression, structural and wildland fire management, aviation management and use, and incident command systems (disaster preparedness and emergency operations).*



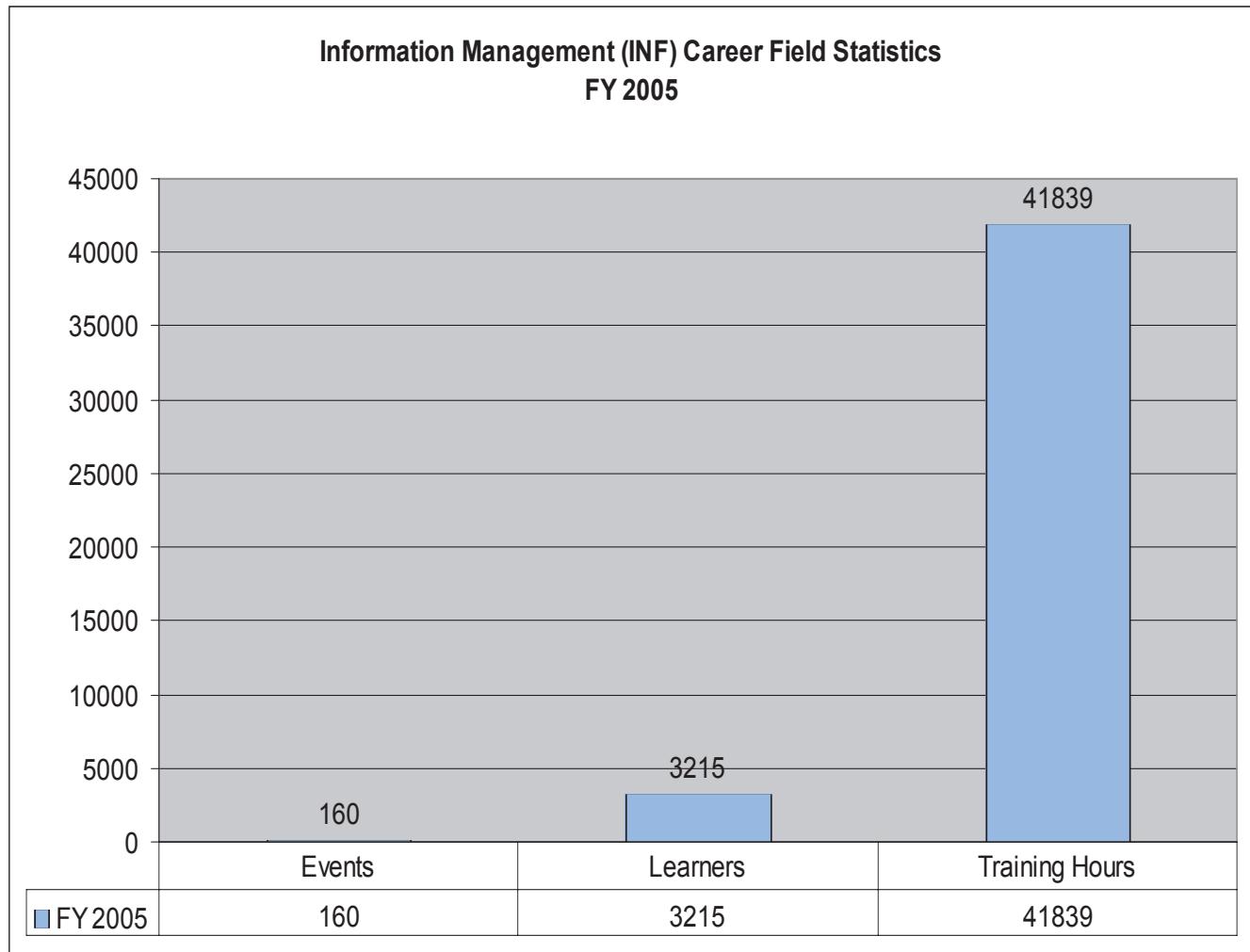
# Historic Preservation Skills

A specialized career field that concentrates on specialized techniques for preservation and maintenance of historic properties, including preservation techniques, preservation philosophy, and application of historic crafts and materials, as well as long-term programs like the Preservation and Skills Training (PAST) Program.



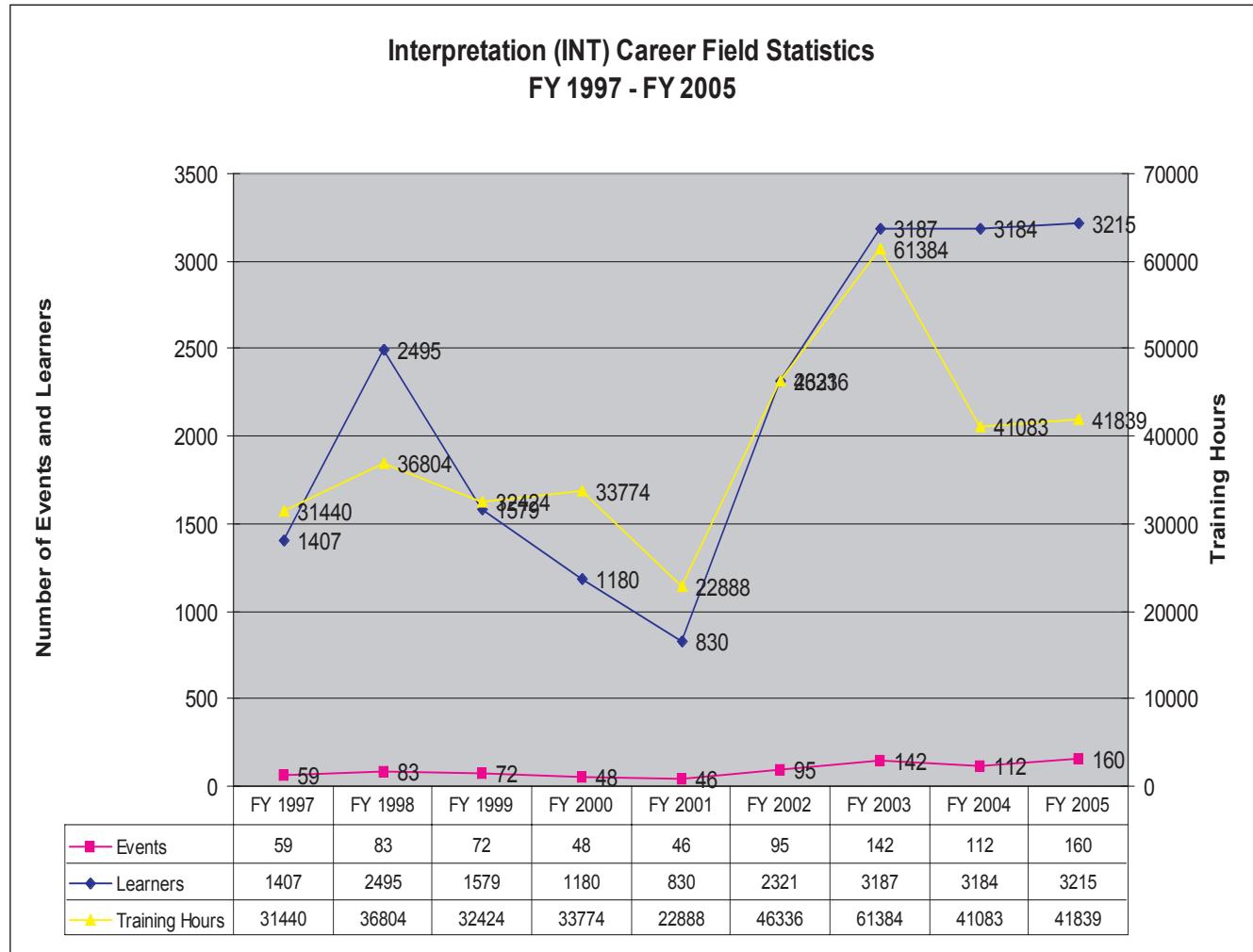
# Information Management

*A multidisciplinary career field addressing the programmatic areas of Computer and Communications Technologies focusing on the implementation and support of new technologies and software applications; Resources-Related Computer Systems like the Geographic Information System (GIS); and Technical Information Storage and Retrieval including Library services.*



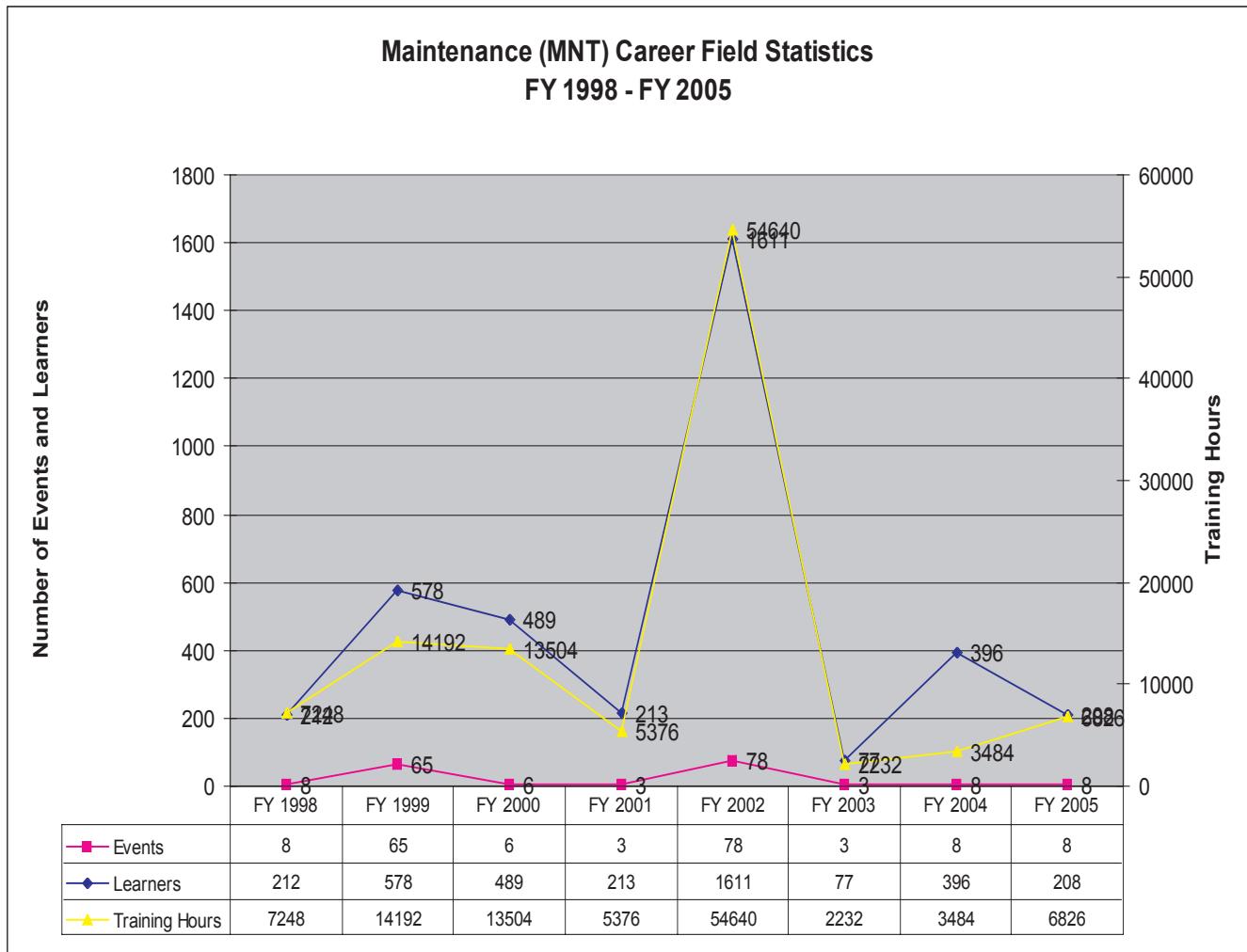
# Interpretation

*A broad career field that includes employees who deliver traditional interpretive programs in parks; who develop school curricula that integrate park themes into local educational programs; and who work closely with cooperating associations in parks.*



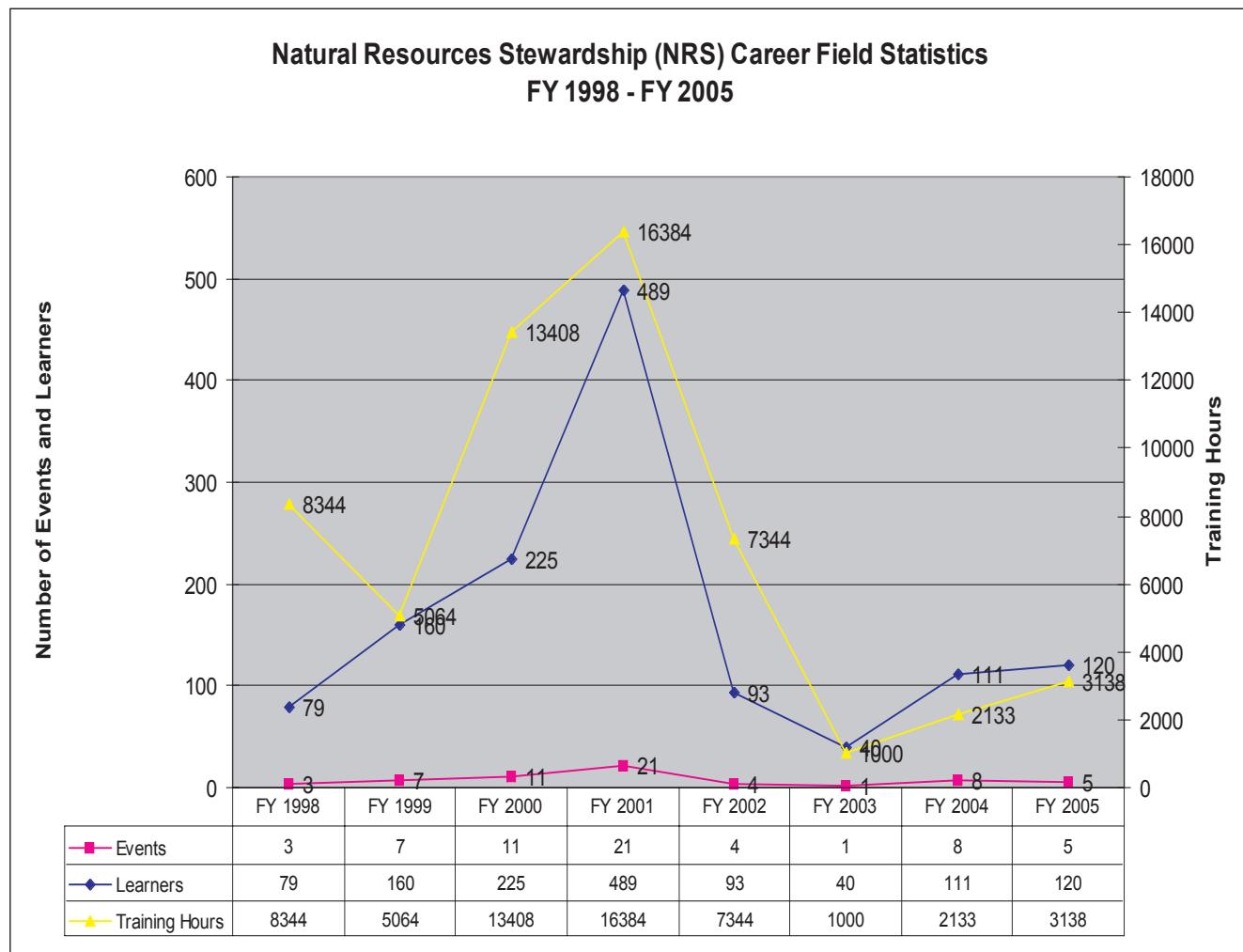
## Maintenance

*A multidisciplinary career field covering over 80 classification series in all technical trades and crafts (Wage Board positions) as well as technical programs for associated professional tracts (like facility managers); includes standard maintenance programs, vocational training courses, craft and professional licensing programs, and development of specialty maintenance programs.*



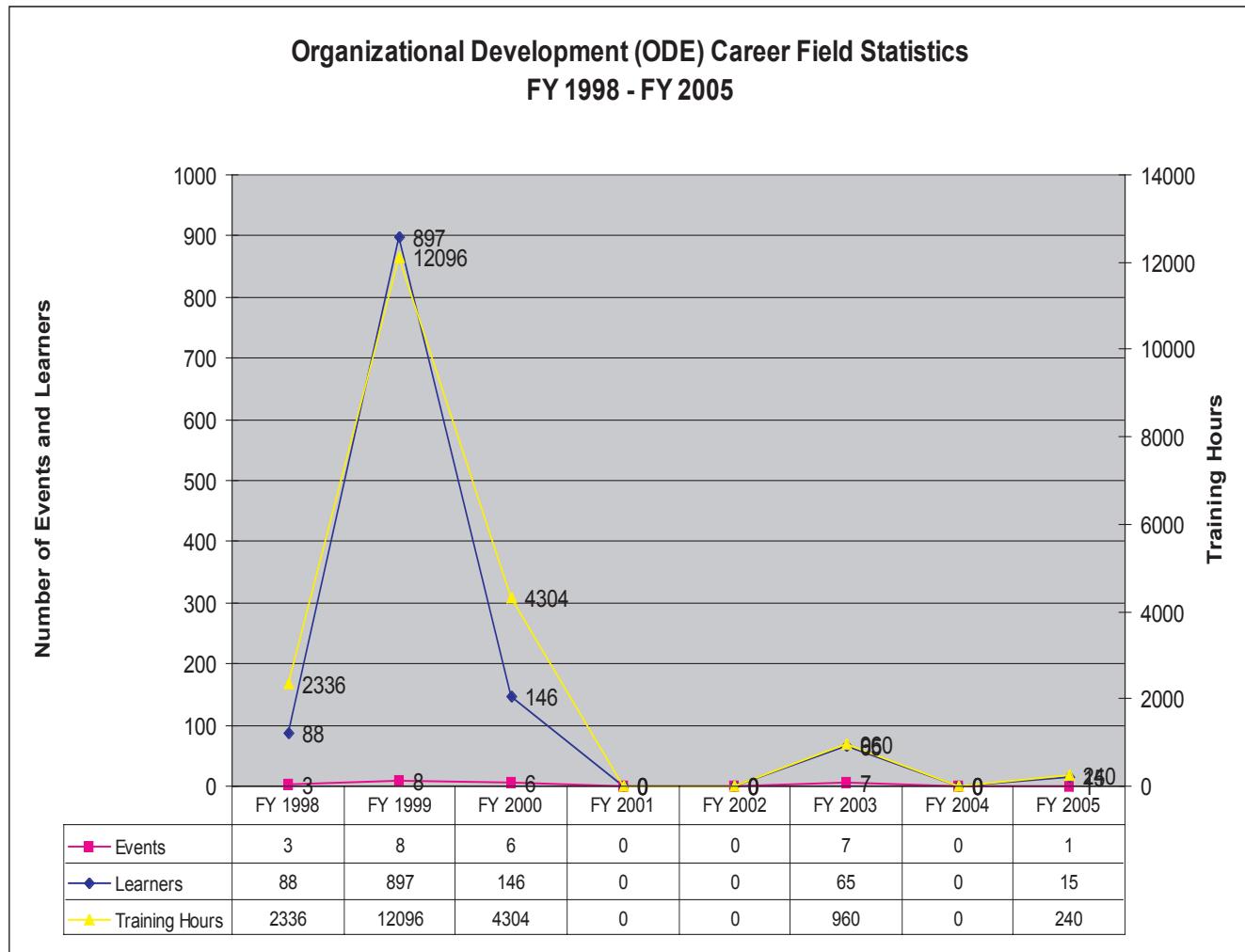
# Natural Resources Stewardship

An interdisciplinary career field focusing on the tools necessary to protect and maintain natural resources; techniques for resource identification, evaluation, and monitoring; general ecosystem management and compliance with the National Environmental Policy Act (NEPA) and other environmental law and policy.



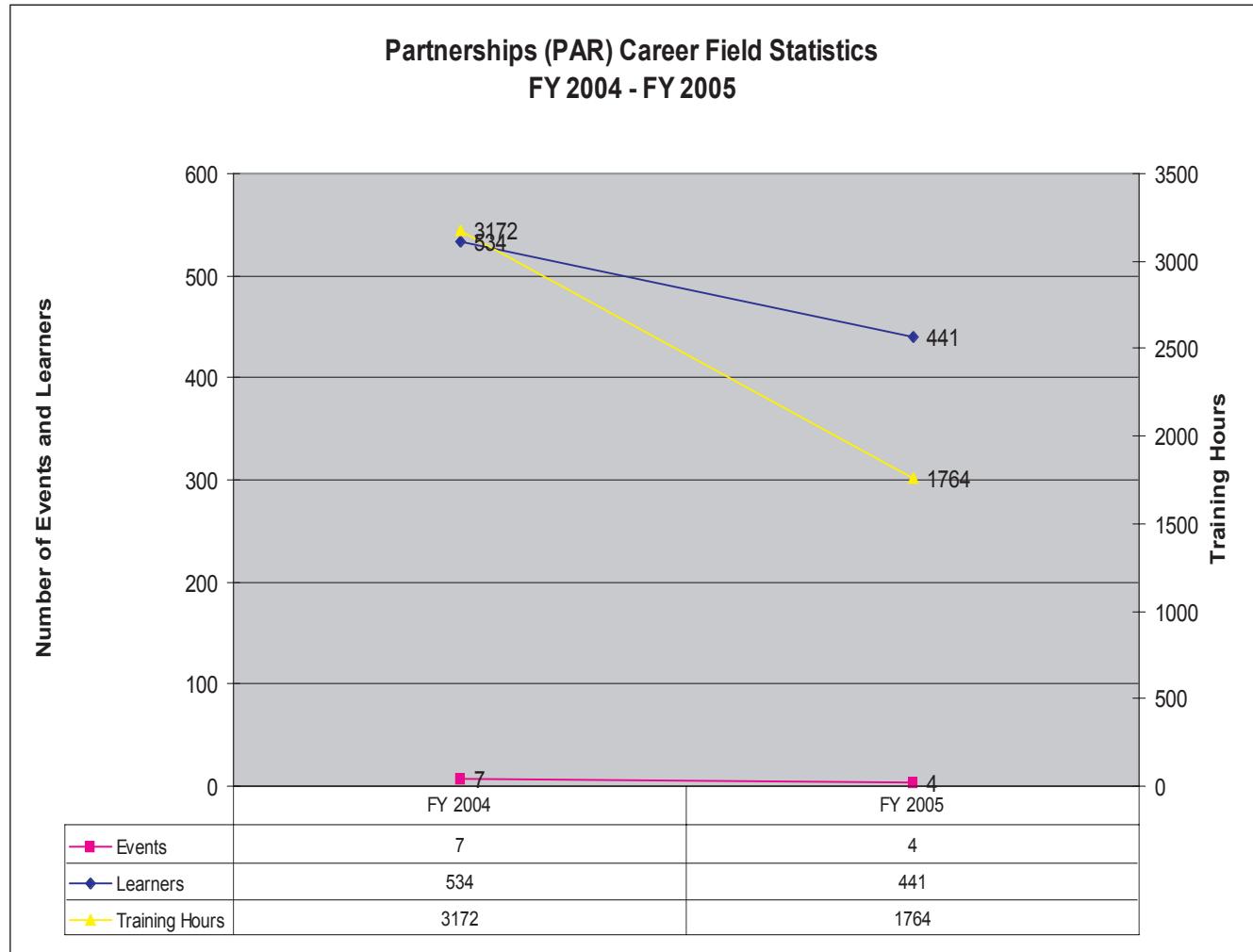
# Organizational Development

*An interdisciplinary career field for employees responsible for organizational and employee development, training and instruction, education, and equal opportunity.*



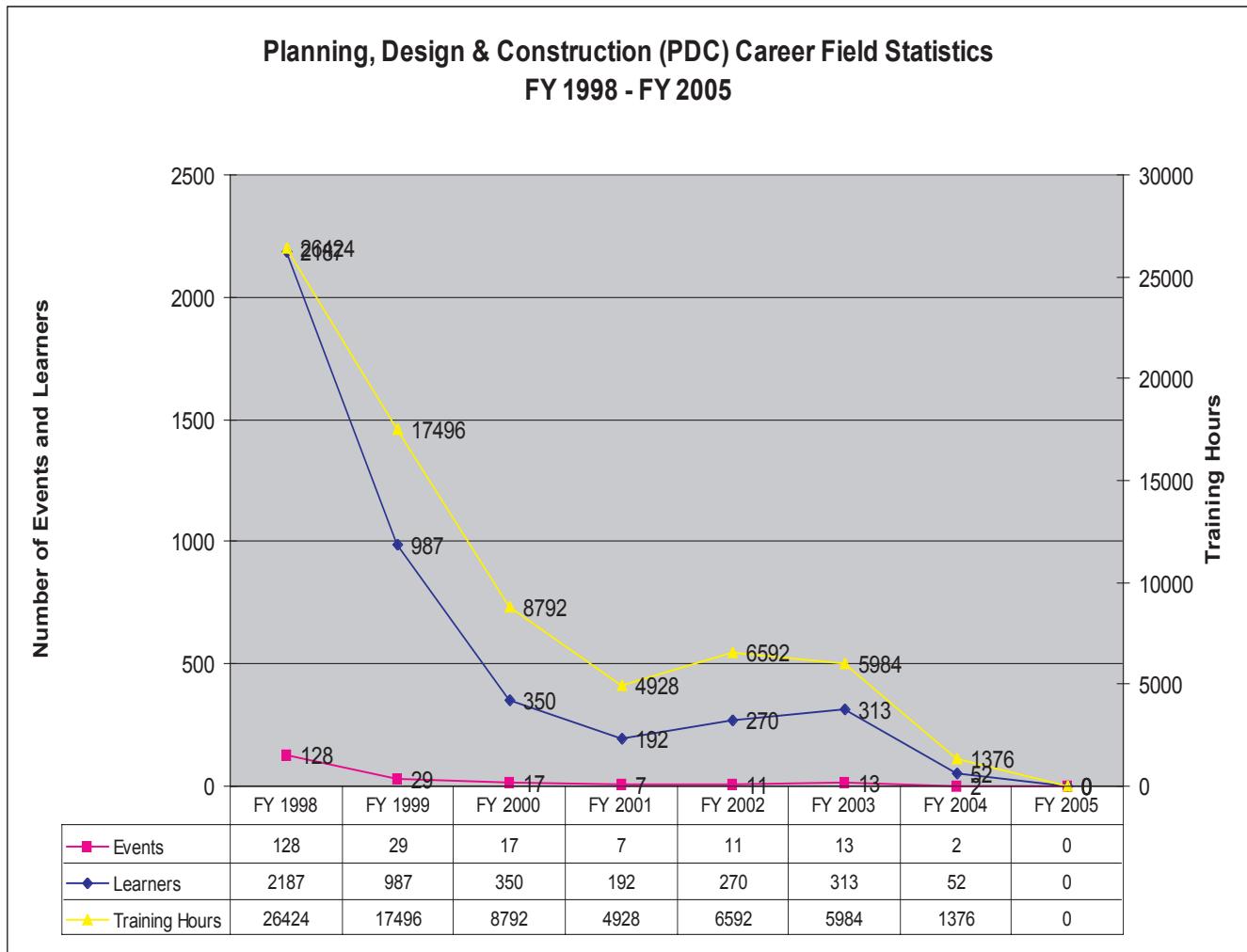
## Partnerships

An interdisciplinary career field including all career fields that either establish or maintain our relationships with park partners. This includes entry-level competencies in External Awareness, Facilitation, Partner Culture Awareness, and Community Collaboration. As part of the intermediate and full-level competencies, skills in Collaborative Leadership, Working with Friends Groups, Donations and Fundraising, and Developing Partnership Agreements are developed.



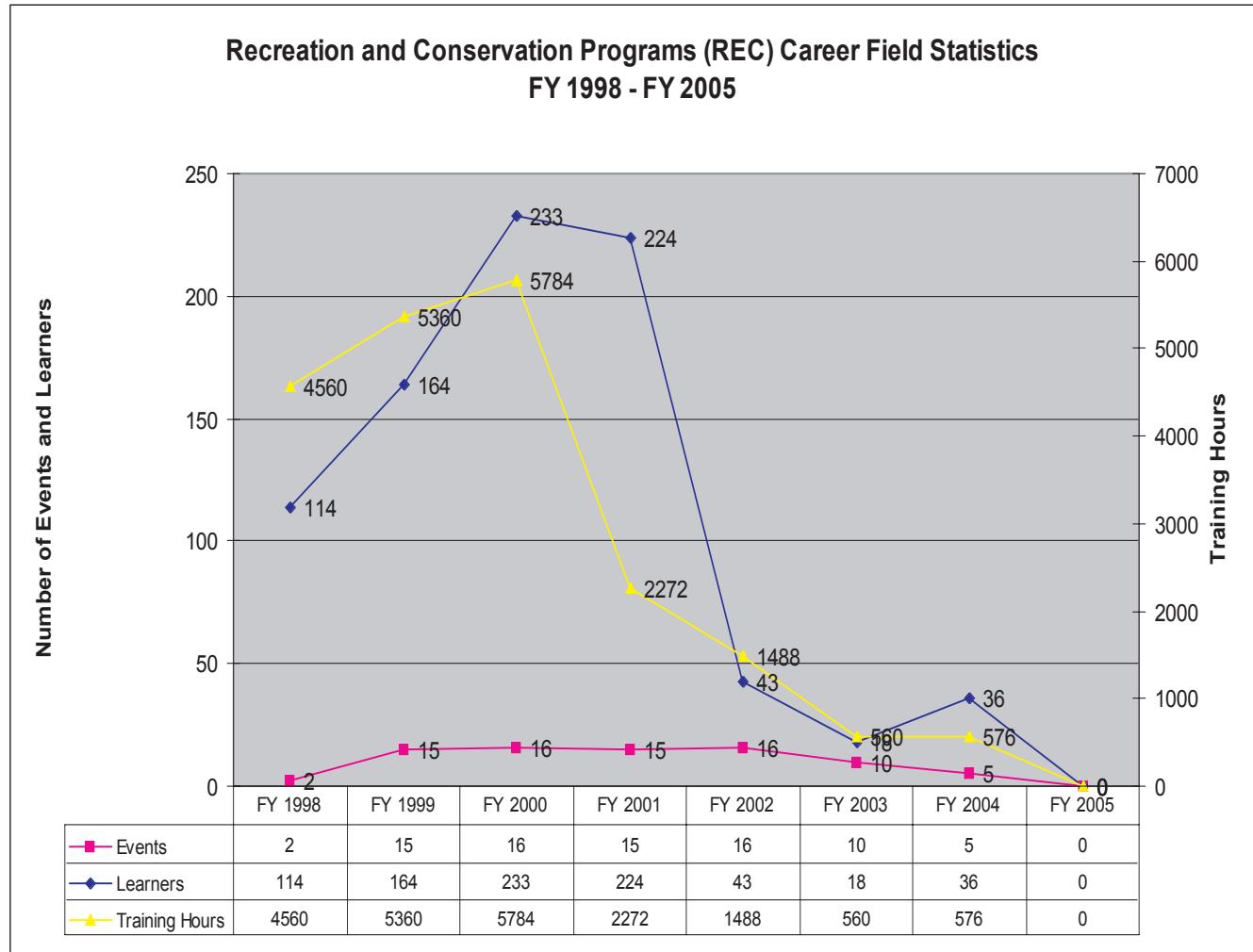
# Planning, Design, and Construction

An interdisciplinary and multidisciplinary career field including Planning and Facility Development Support (environmental assessment, public involvement); Design and Construction (site and structural specifics such as regulatory requirements and licensing provisions); and Technical Support to Planning, Design, and Construction.



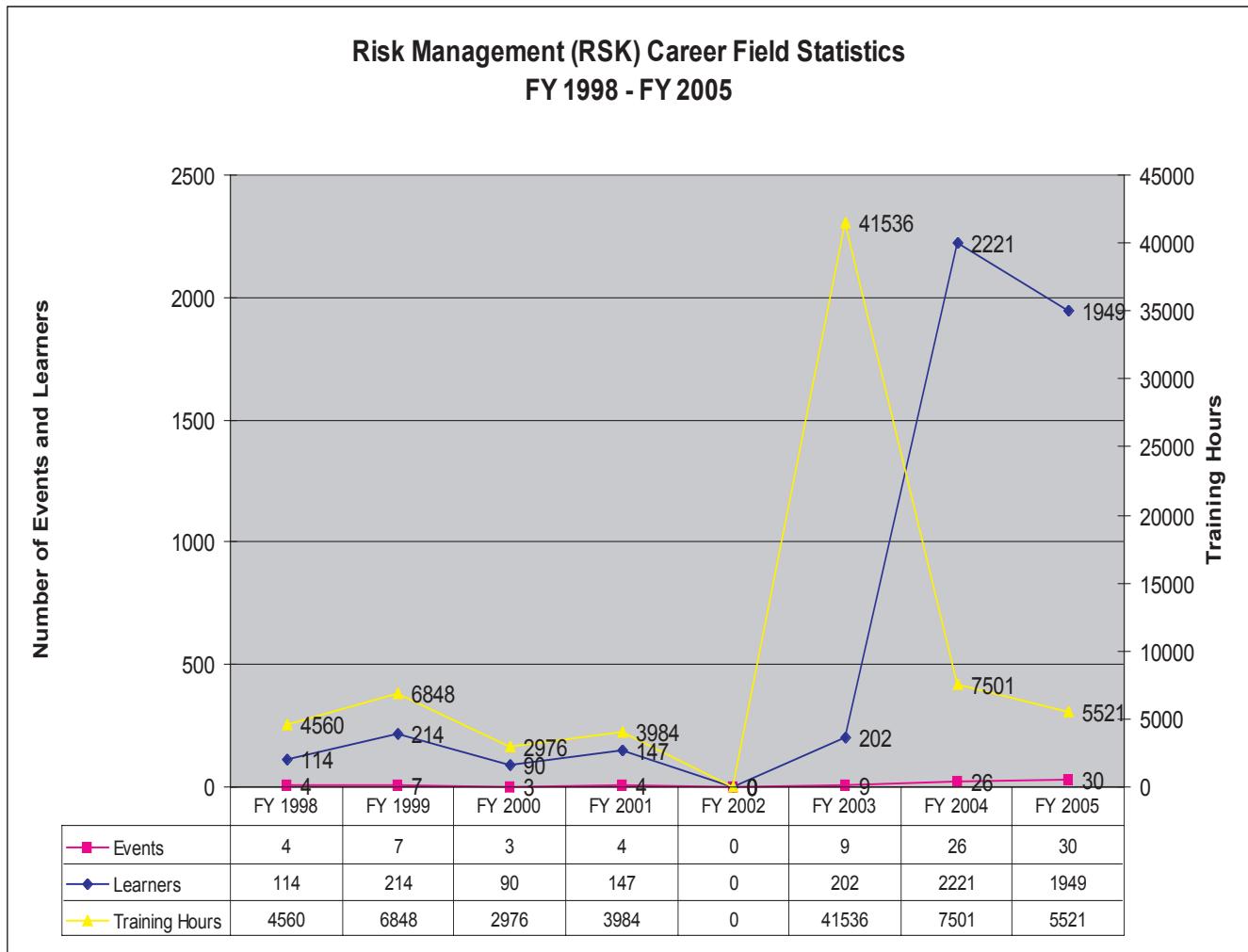
## Recreation and Conservation Programs

A diverse career field for employees such as recreation planners working primarily in technical assistance programs external to the Operations of the NPS, including: Rivers, Trails and Conservation Assistance; Long-Distance Trails Studies; Partnership Wild and Scenic Rivers Studies; Hydropower Assistance; Land and Water Conservation Fund; Federal Lands to Parks; Urban Park and Recreation Recovery; and Challenge Cost Share Program.



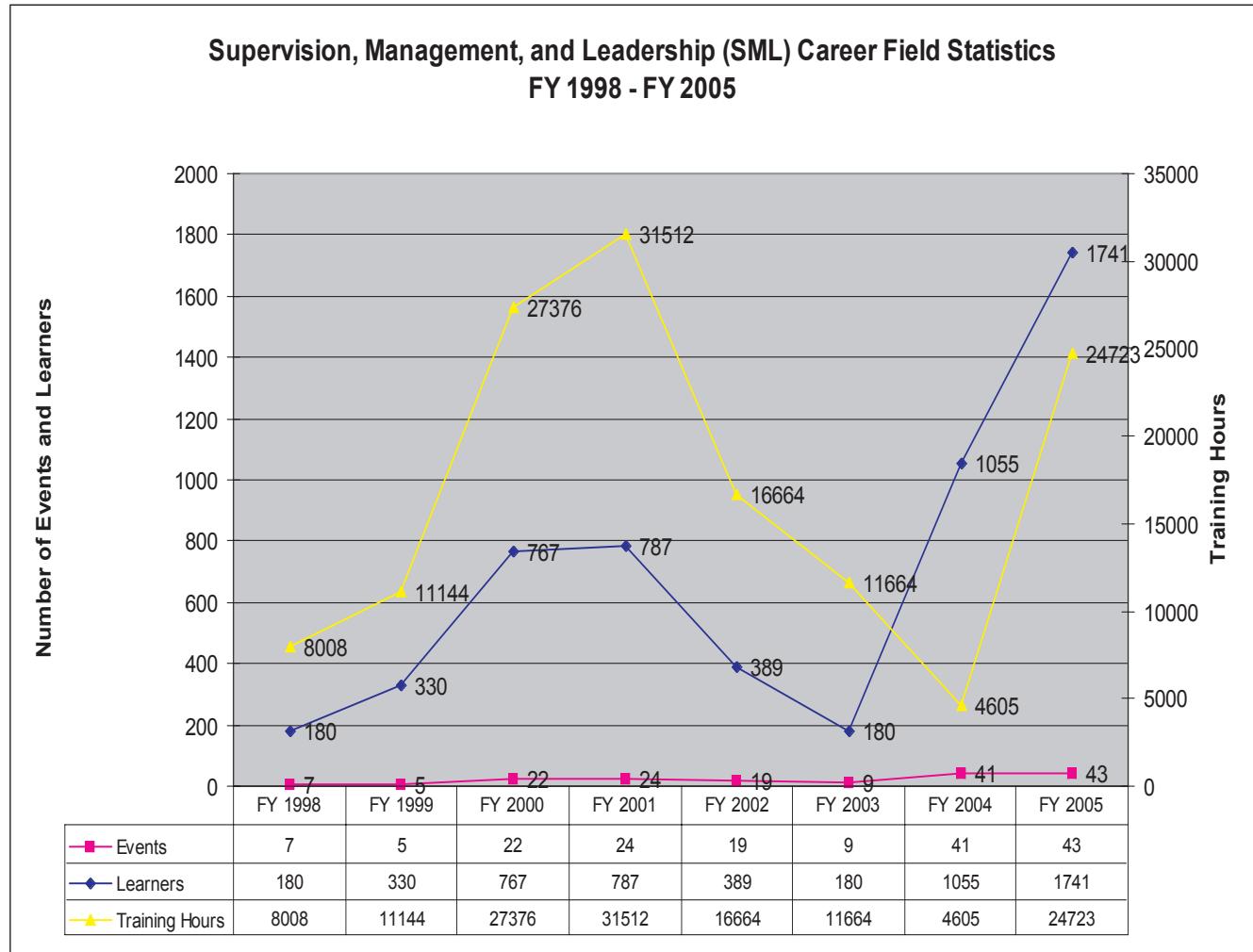
# Risk Management

*A career field that affects all employees through compliance with health and safety regulations and for specialists who deal with life/safety issues, Occupational Safety and Health Act (OSHA) regulations, inspections and evaluations of employees and visitor facilities, and accident and Office of Workers Compensation Program (OWCP) claims.*



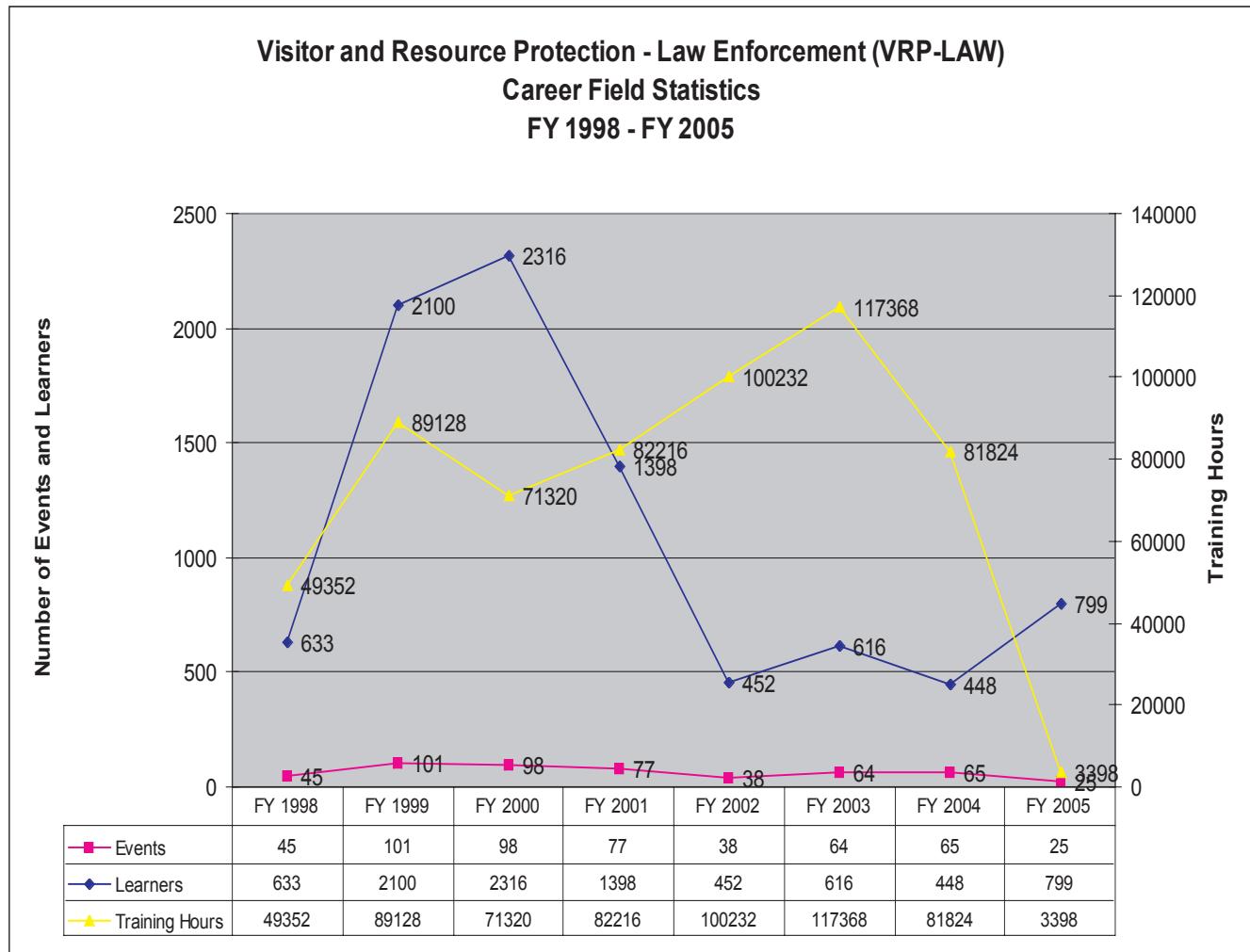
# Supervision, Management, and Leadership

*An interdisciplinary career field involving all career fields that include the crucial responsibilities of directing and guiding the work of others in achieving unit and organizational supervision and management; and of expanding employees' abilities to visualize self and group potential, create environments that increase personal and organizational abilities, and work effectively in teams.*



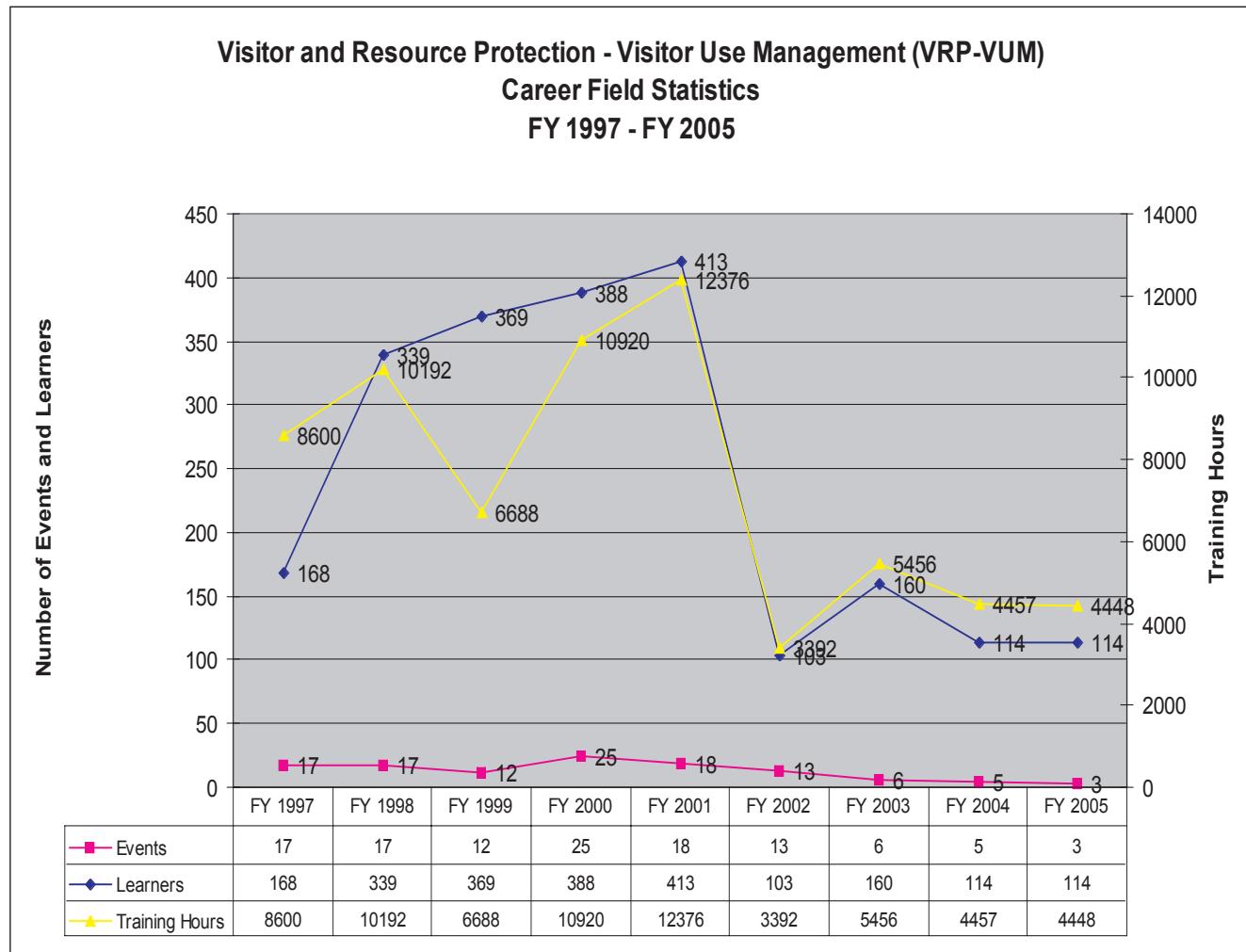
# Visitor and Resource Protection - Law Enforcement

*This career field is responsible for law enforcement and emergency services, fire and aviation, wilderness management, employee health and fitness, public health, and the NPS role at the Federal Law Enforcement Training Center (FLETC).*



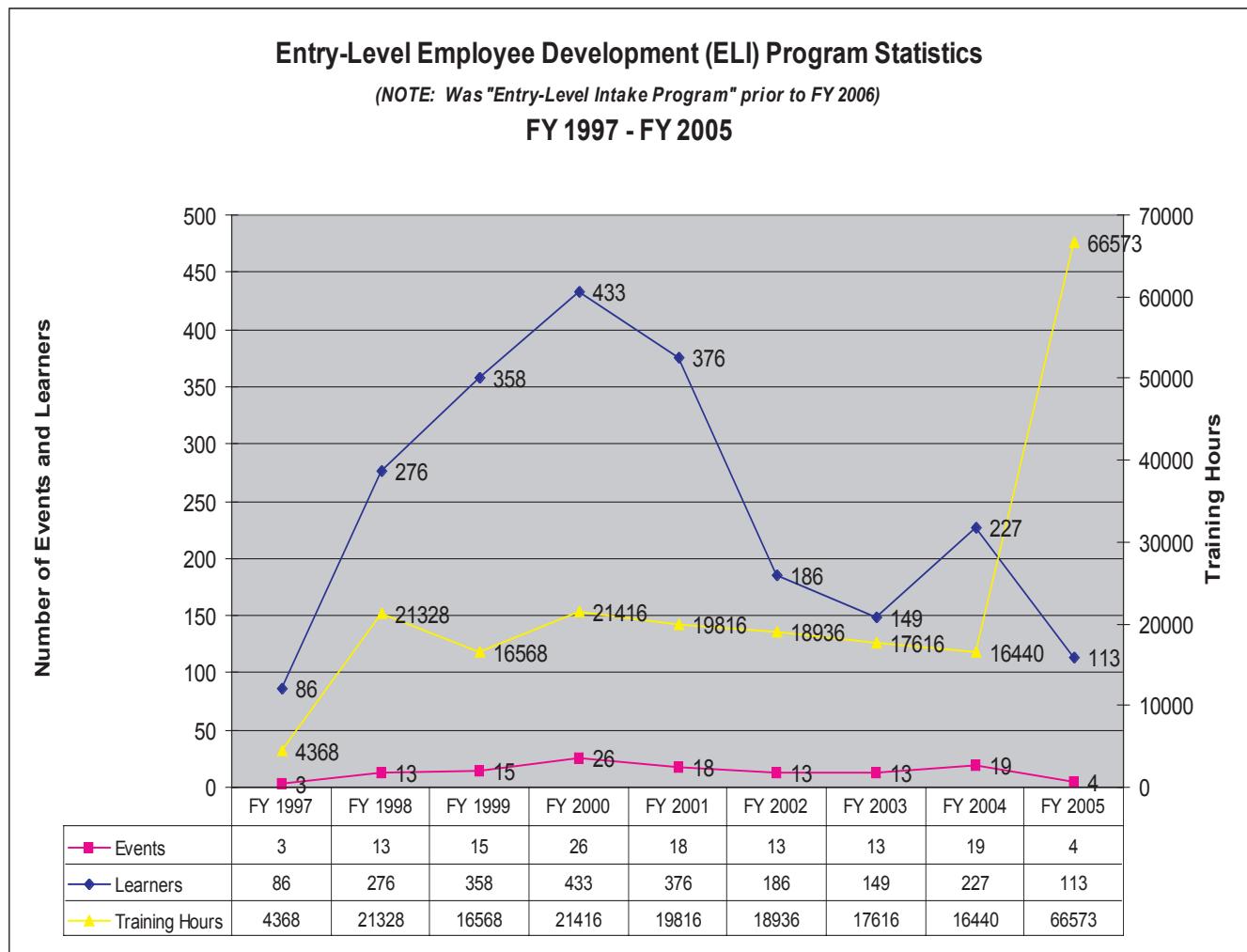
# Visitor and Resource Protection - Visitor Use Management

*This career field is responsible for law enforcement and emergency services, fire and aviation, wilderness management, employee health and fitness, public health, and the NPS role at the Federal Law Enforcement Training Center (FLETC).*



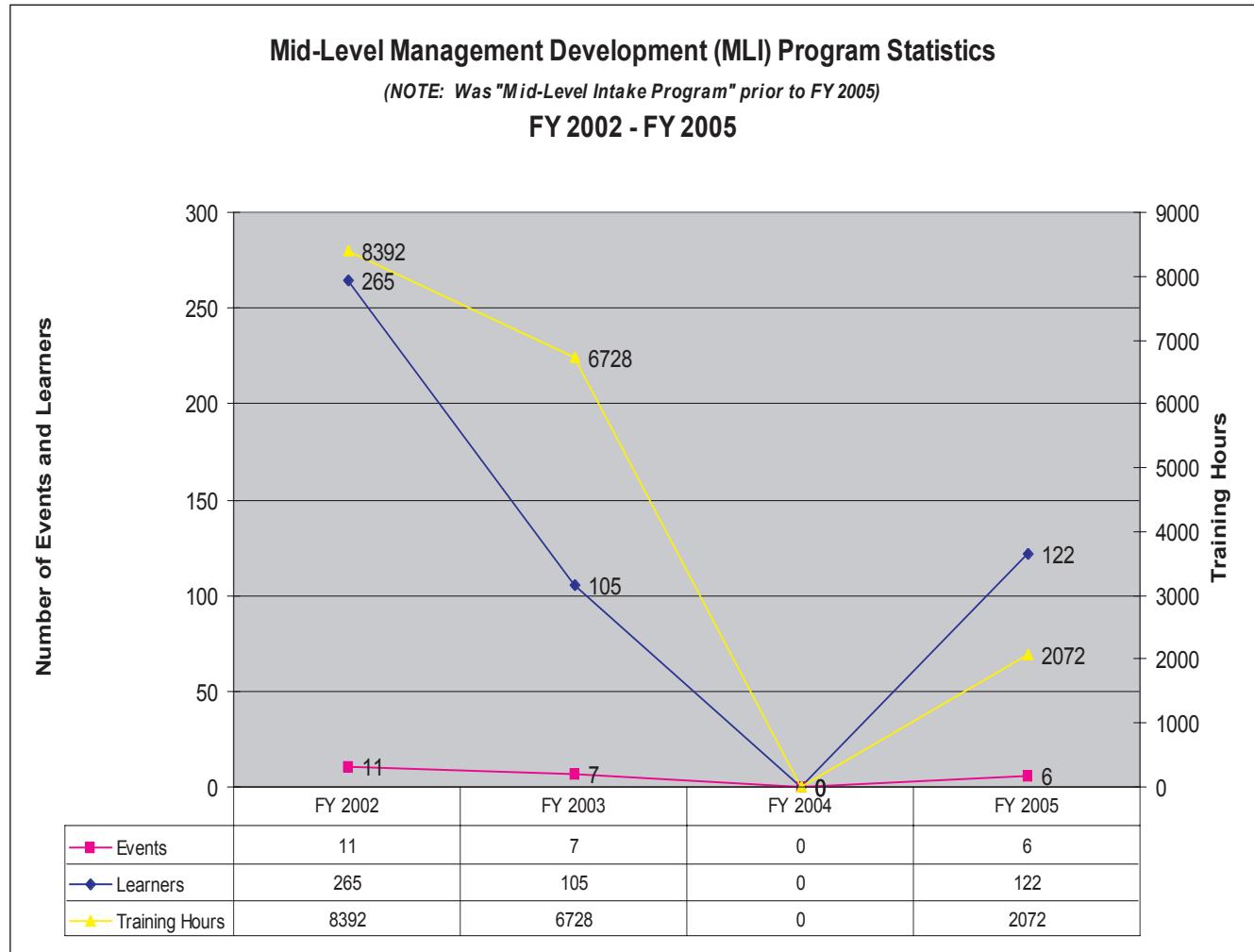
# Entry-Level Employee Development Program

The Entry-Level Employee Development Program (ELEDP) is a two-year competency-based training opportunity designed to enhance the knowledge and skills of current NPS employees so that they may more effectively fulfill the mission and workforce needs of the National Park Service.



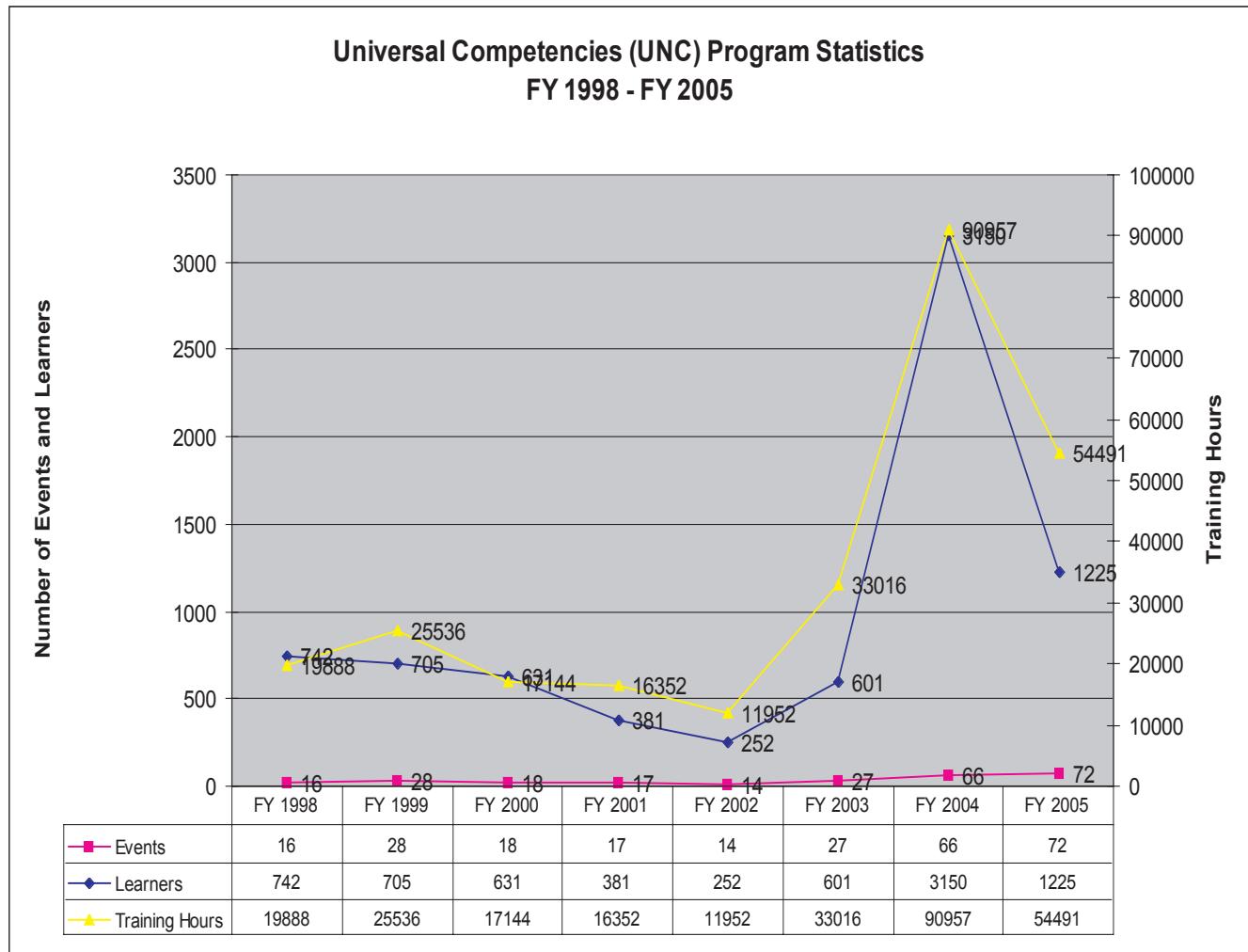
# Mid-Level Management Development Program

The Mid-Level Management Development Program (MLMDP) is a 2-year competency-based management development training opportunity designed to enhance the competencies needed to become a more efficient and effective leader.



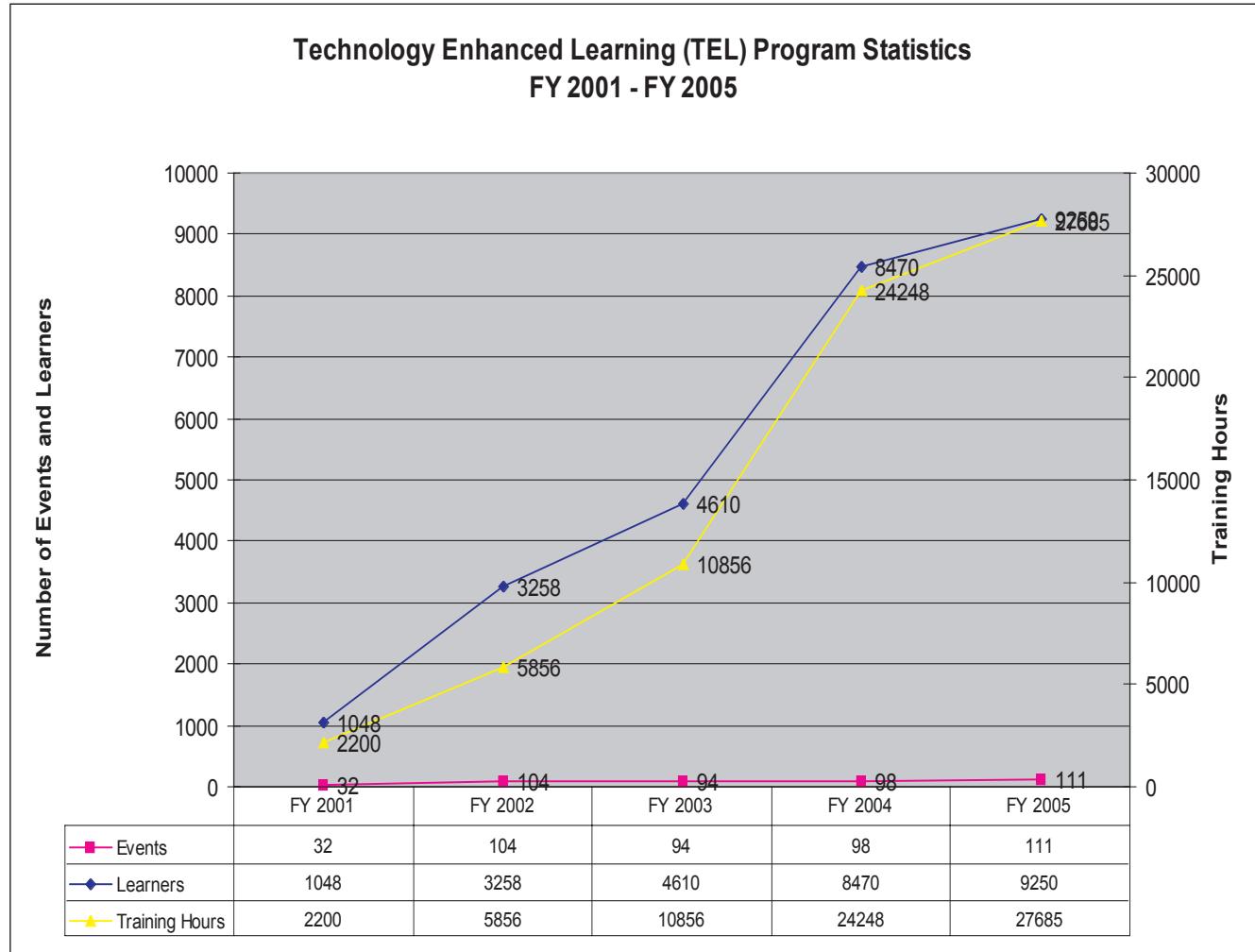
# Universal Competencies

*Competencies needed across all Career Fields at all levels of work by every employee. They are obtained through personal education and experience, through Service orientation and mission renewal training programs, and through interaction with peers, teams, and supervisors.*



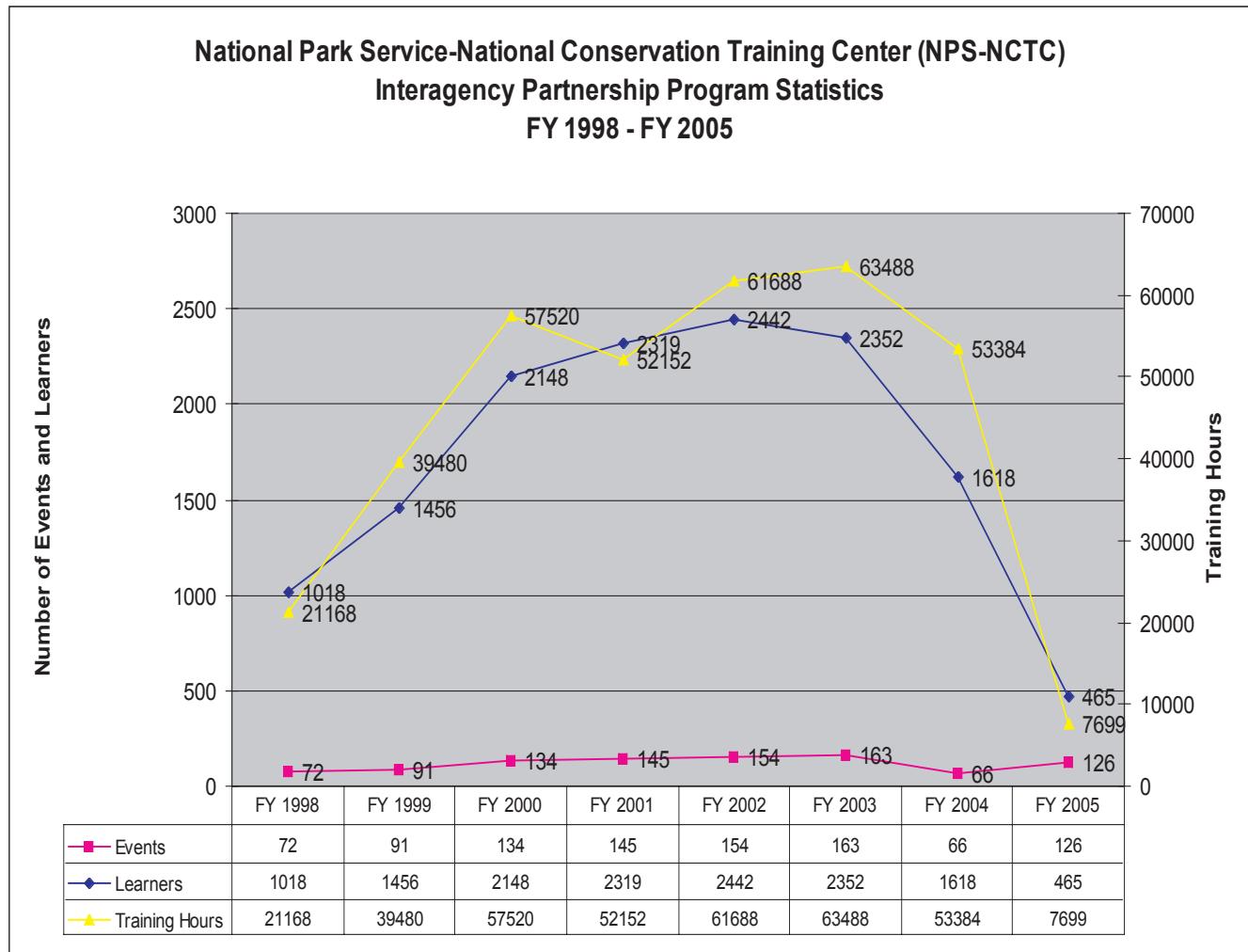
# Technology Enhanced Learning Program

The Technology Enhanced Learning (TEL) Network is the mechanism whereby thousands of National Park Service employees receive competency based training at or near their work site at little or no cost to them. The highly interactive training allows students immediate access to their instructor. This interactivity is the key component to the success of the broad and varied training opportunities.



# National Park Service-National Conservation Training Center (NPS-NCTC) Interagency Partnership Program

*The U.S. Fish and Wildlife Service's National Conservation Training Center trains and educates natural resource managers to accomplish our common goal of conserving fish, wildlife, plants, and their habitats. At the "home of the Fish and Wildlife Service," NCTC, our interagency partnership brings exceptional training and education opportunities to National Park Service employees and others.*



**Servicewide Employee Training & Development Program**

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